

INYO COUNTY BENEFITS AND COSTS 2022
NON-REPRESENTED, MANAGEMENT, DEPARTMENT HEADS,
& ELECTED OFFICIALS

HEALTH INSURANCE – MEDICAL

PERS GOLD (PPO 80/20 Plan)

Employee Only

Monthly Premium

\$587.78/mo.

County portion (80%)

\$470.22/mo.

Employee portion (20%)

\$54.26/payroll

Employee + One Dependent

Monthly Premium

\$1175.56/mo.

County portion (80%)

\$940.45/mo.

Employee portion (20%)

\$108.51/payroll

Employee + Family Coverage

Monthly Premium

\$1528.23/mo.

County portion (80%)

\$1222.58/mo.

Employee portion (20%)

\$141.07/payroll

PERS PLATINUM (PPO 90/10 Plan)

Employee Only

Monthly Premium

\$882.18/mo.

County portion (80%)

\$705.74/mo.

Employee portion (20%)

\$81.43/payroll

Employee + One Dependent

Monthly Premium

\$1764.36/mo.

County portion (80%)

\$1411.49/mo.

Employee portion (20%)

\$162.86/payroll

Employee + Family Coverage

Monthly Premium

\$2293.67/mo.

County portion (80%)

\$1834.94/mo.

Employee portion (20%)

\$211.72/payroll

INYO COUNTY BENEFITS AND COSTS 2022
NON-REPRESENTED, MANAGEMENT, DEPARTMENT HEADS,
& ELECTED OFFICIALS

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

County will pay \$92.31-employee only, \$184.62-employee + one or \$276.93-family per payroll to each employee who has other medical coverage and has opted out of the County's medical plan.

LIFE INSURANCE **\$4.04/mo.**

County pays for \$20,000 of term life insurance on employee only.

DENTAL INSURANCE- Delta Dental **\$60.00/mo.**

County pays 100% for employee and dependents.

VISION INSURANCE – Vision Service Plan **\$15.00/mo.**

County pays 100% for employee and dependents.

SHORT-TERM DISABILITY (Excludes Elected Officials)

County pays for employee (to a maximum of the current State of CA rate).

INYO COUNTY BENEFITS AND COSTS 2022
NON-REPRESENTED, MANAGEMENT, DEPARTMENT HEADS,
& ELECTED OFFICIALS

PUBLIC EMPLOYEES RETIREMENT SYSTEM (CALPERS)

Classic Employees (existing CalPers member) 2% at 55 – Inyo County pays the employee contribution rate of 7% of base salary toward retirement.

PEPRA Employees (new CalPers members hired after January 1, 2013) 2% at 62. Employees will be required to pay the full employee portion toward retirement.

VACATION

10 days after 1 year of continuous service;

15 days after 3 years of continuous service;

additional 1 day per year after 10 years, to a maximum of 25 days per year.

May accrue up to a maximum of 35 days.

SICK LEAVE

15 days per year (accrues) – No max limit
(exclude elected officials)

HOLIDAYS

11 days per year

FLEX DAYS

5 days per fiscal year (does not accrue)
(exclude elected officials)

SAFETY SHOES

Designated positions - \$150/yr.

LONGEVITY PAY

2% after 10 years of service

Additional 2% (=4%) after 15 years of service

Additional 2% (=6%) after 20 years of service

Additional 2% (=8%) after 25 years of service

OPTIONAL PLANS

Deferred Compensation Plans

Credit Unions

Additional Life Insurance

Flex Benefit 125 Program