

1. Call to Order & Roll Call

Commissioners: Alex Burciaga • Anna Scott • Darcia Blackdeer-Lent • Heather Carr • Jeff Griffiths • Lindsey Ricci • Josie Rogers • Trina Orrill

## **AGENDA** April 25, 2024, 3pm - 5pm

Location: 1360 N. Main St. Bishop, Rm 103

2. Public Comment	Chance for community members to share any questions or concerns

3. Commission Welcome to the new Commissioner, Josie Rogers, as an Early **Appointments** Education Representative. See Attachment #1.

4. Minutes Consider approving minutes for October 26, 2023. See Attachment

#2.

(ACTION)

5. Meeting Schedule Consider approving fiscal year 2024-2025 meeting schedule. See

Attachment #3. (ACTION)

-- Public Hearing Begins--

6. First 5 CA Annual Opportunity for the Public to comment on the First 5 California Report 2023-2023

Annual Report for the fiscal year 2022-2023. The First 5 California

Annual Report can be found at

https://first5.ca.gov/pdf/about/budget\_perf/annual\_report\_pdfs/F5

Chance for community members to share any questions or concerns.

CA 2022-23 Annual%20Report ADA.pdf

--Public Hearing Ends--

7. Financial Report Staff will present spending through March 2024 for the current fiscal

year. See Attachment #4.

Consider approving the proposed budget for Fiscal Year 2024-2025.

See Attachment #5. (ACTION)

8. Commissioner

**Reports** 

Commissioners may report on local, state, or federal issues relating

to children ages 0-5 and their families. (DISCUSSION)

9. Director Report Director will report on programs and activities. See Attachment #6.

(DISCUSSION)

Next Commission Meeting: June 27, 2024

Anyone requesting information on the First 5 Inyo County Commission agenda, OR disability related accommodations, should contact: Katelyne Lent, either by telephone 760-873-6453, in writing, First 5 Inyo County, 1360 N. Main St., Bishop, CA, 93514, or by email at klent@inyocounty.us.



## **ATTACHMENT #1**

First 5 Regular Meeting, April 25, 2024.

## ITEM 3. Commission Appointments

Details: Two terms on the Commission expired December 5<sup>th</sup>, 2023 and remained unfilled following the December recruitment. In February, a new recruitment drive was initiated. By the application deadline, only one letter of interest was submitted, from Josie Rogers, expressing her desire to serve as an Early Education Representative.

We would like to welcome Josie Rogers as the Early Education Representative.

Action Requested: NONE		



## **ATTACHMENT #2**

First 5 Regular Meeting, April 25, 2024.

ITEM 4. Minutes

Details: Consider Approving minutes for January 25, 2024.

Action Requested: Approve minutes for the First 5 Inyo County Commission meeting on January 25, 2024.



## **AGENDA**

## January 25, 2024, 3pm - 5pm

Location: 1360 N. Main St. Bishop, Rm 103

#### 10. Call to Order & Roll Call

Lindsey called the meeting to order at 3:07 PM

Present Commissioners were: Lindsey Ricci, Alex Burciaga, Darcia Blackdeer-Lent, Heather

Carr, and Trina Orrill.

Not Present was Commissioners: Anna Scott and Jeff Griffiths.

Also present were Katelyne Lent, First 5 Director.

**11. Public Comment** - There was no public comment

## 12. Commission Appointments

- Lindsey welcomed to new Commissioners, Alex Burciaga as the Parent Representative, and Heather Carr as the Early Education Representative.
- Katelyne shared a recruitment effort for the remaining 2 vacancies will close February 2<sup>nd</sup>, 2024.
- Katelyne shared the typical duties of the Chairperson and Vice Chairperson.
- Trina motioned to appoint Anna Scott as the Chairperson for 2024. Alex seconded the motion. All were in favor.
- Heather motioned to appoint Lindsey as the Vice Chairperson for 2024. Trina seconded the motion. All were in favor.

#### 13. Minutes

- Katelyne presented the minutes from October 26, 2023.
- Trina motioned to approved the October 26, 2023 meeting minutes. Heather seconded the motion. All were in favor.

### 14. Policy Review

- Katelyne presented the current policy packet and asked for questions and guidance around potential changes.
- Alex shared he would take a deeper dive into the policies.
- The Commission had no questions or requests for changes.

#### 15. Financial Report

- Katelyne presented expenditures through December 2023.
- Katelyne shared some of the percentage included in the grant tracking report are over 100%, this is a categorization error and line items are not exceeding the budgeted amount.

# 16. Commissioner Reports

Darcia shared the County Self-Assessment (CSA) was approved for Child Welfare, she is happy to forward it to those who wish to review it. She is now working a 5-year System Improvement Plan (SIP) for Child Abuse Prevention. She will be sending out an invitation to solicit feedback on the SIP and receive input from the community on what the county could do better.



- Heather shared TK is not full and preschools are. CSPP's (California State Preschool Programs) are now providing full day care. The date for TK eligibility is now 5 as of September 1<sup>st</sup>.
- Heather also shared Kindergarten registration will open in March.

## **17. Director Report**

 Katelyne gave a report on programs and activities. See complete packet for additional detail regarding staff vacancies, Perinatal Taskforce, Child Abuse Prevention Council, Triple P Network, Triple P parenting classes, Home Visiting, Reach Out and Read, Imagination Library, Developmental Screenings, Quality Counts Inyo and IMPACT, JEDI Work, and First 5 Network updates.

Lindsey Ricci adjourned the meeting at 3:45 pm.

Next Commission Meeting: April 25, 2024

Notes taken by Katelyne Lent



## **ATTACHMENT #3**

First 5 Regular Meeting, April 25, 2024.

ITEM 5. Meeting Schedule

Details: Consider approving fiscal year 2024-2025 Regular meeting schedule. Regular meetings are on the 4th Thursday in October, January, and April. Suggest the Commission consider a three-meeting schedule in 2025, with the knowledge the Director or Commission can add a meeting at any time should a business reason arise.

Action Requested: Approve a three regular meeting schedule for fiscal year 24-25.



## **Proposed Meeting Schedule for 24-25**

Annual Schedule of Regular Commission Meeting				
Month	Date and Time	Topics		
OCTOBER	October 24, 2024	Public Hearing of Annual Report		
		Public Hearing of Audit		
		Review of County Approved Budget		
JANUARY	January 23, 2025	Elect Chair and Vice Chair for Calendar Year		
		Review Mid-Year budget		
		<ul> <li>Annual Review of Policies and Procedures</li> </ul>		
APRIL	April 25, 2025	<ul> <li>Approve next fiscal year draft budget</li> </ul>		
		<ul> <li>Public Hearing of First 5 California Annual Report</li> </ul>		
		<ul> <li>Annual Review of Strategic Plan including Long</li> </ul>		
		Range Financial Plan		
		Approve Meeting Schedule		



## **ATTACHMENT #4**

First 5 Regular Meeting, April 25, 2024.

ITEM 7. Financial Report

Details: Staff will present spending through March 2024. Current expenses to date (through March 31, 2024) for fiscal year 2023-2024 are \$334,067.79. Please see the grant tracking report on the following pages.

Action Requested: None.		



 $Commissioners: Alex \ Burciaga \bullet Anna \ Scott \bullet Darcia \ Blackdeer-Lent \bullet Heather \ Carr \bullet Jeff \ Griffiths \bullet Lindsey \ Ricci \bullet Josie \ Rogers \bullet Trina \ Orrill$ 

## **Grant Tracking Report**

Object Code	Object Name	Description	Total		96
5001	SALARIED EMPLOYEES	PREVENTION SPECIALIST	71,285.00	49,491.28	69.4%
5001	SALARIED EMPLOYEES	HUMAN SERVICES SUPERVISOR, HOME VISITING	11,277.00	4,999.53	44.3%
5001	SALARIED EMPLOYEES	FISCAL ANALYST	3,488.00	2,440.23	70%
5001	SALARIED EMPLOYEES	DIRECTOR	86,076.00	59,970.50	69.6%
5001	SALARIED EMPLOYEES	PREVENTION SPECIALIST	36,989.00	21,489.07	58%
5001	SALARIED EMPLOYEES	VACANT, ADMINISTRATIVE ANALYST I	2,211.00	0	
			211,326.00	138,390.61	65.4%
5021-5032	RETIREMENT & SOCIAL	PREVENTION SPECIALIST	42,184.00	28,488.27	67.5%
	SECURITY	The terminate of the te	42,204.00	20,400.27	07.270
5021-5032	RETIREMENT & SOCIAL SECURITY	HUMAN SERVICES SUPERVISOR, HOME VISITING	5,208.00	1505.48	28.9%
5021-5032	RETIREMENT & SOCIAL	FISCAL ANALYST	2,123.00	1,477.38	69.5%
5021-5032	SECURITY RETIREMENT & SOCIAL	DIRECTOR	27,611.00	19,520.46	70.6%
3021-3032	SECURITY & SOCIAL	DIRECTOR	27,011.00	19,520.46	/0.070
5021-5032	RETIREMENT & SOCIAL	PREVENTION SPECIALIST	10,985.00	8,024.14	73%
	SECURITY			_	
5021-5032	RETIREMENT & SOCIAL SECURITY	VACANT, ADMINISTRATIVE ANALYST I	1,192.00	0	
5024	RETIREMENT-UNFUNDED LIAB	Retirement-Unfunded Liability	20,460.00	20,460.00	100%
			109,763.00	79,475.73	72.4%
5122	CELL PHONES	Cell Phones	1,470.00	781.18	53.1%
5232	OFFICE & OTHER EQUIP < \$5,000	Office & Other Equipment	2,650.00	0	
5263	ADVERTISING	General Advertising of program events and Triple P	5,000.00	1,590.00	31.8%
	2011101110	training throughout the year	3,000.00	2,555.66	52.570
5265	PROFESSIONAL & SPECIAL SERVICE	Annual Audit	11,000.00	11,000	100%
5265	PROFESSIONAL & SPECIAL SERVICE	Childcare costs for commissioners	500.00	0	
5265	PROFESSIONAL & SPECIAL SERVICE	Hola Doctor	2,000.00	0	
5265	PROFESSIONAL & SPECIAL SERVICE	ASQ Online Contract and Web hosting (Brookes)	2,000.00	989.40	49.4%
5265	PROFESSIONAL & SPECIAL SERVICE	Triple P America training	15,000.00	2,721.60	18.1%
5265	PROFESSIONAL & SPECIAL SERVICE	First 5 Association fees	3,450.00	3,450.00	100%
5265	PROFESSIONAL & SPECIAL SERVICE	Time Study Buddy	357.00	308.87	86.5%
5265	PROFESSIONAL & SPECIAL SERVICE	Resilience ACE Training	4,000.00	0	
5265	PROFESSIONAL & SPECIAL SERVICE	Parents as Teachers Curriculum Renewal	240.00	0	
5265	PROFESSIONAL & SPECIAL SERVICE	Zoom	96.00	104.16	108.59
5265	PROFESSIONAL & SPECIAL SERVICE	IMPACT ICOE (Coaching & Data)	34,150.00	9,172.23	26.8%
5291	OFFICE, SPACE & SITE RENTAL	Bishop Consolidated Building	5,904.00	2,980.18	50.4%
5291	OFFICE, SPACE & SITE RENTAL	Storage	1,800.00	1,800.00	100%
5311	GENERAL OPERATING EXPENSE	Parent Education Supports and Motivational Redirectives	6,000.00	1,318.52	21.9%
5311	GENERAL OPERATING EXPENSE	Triple P education curriculum	8,000.00	7,644.16	95.5%
5311	GENERAL OPERATING EXPENSE	Child Abuse Prevention Council Supplies including CAP outreach campaign	2,000.00	84.44	4.2%
5311	GENERAL OPERATING EXPENSE	General Office Supplies (Paper, pens, pencils, toners,	6,000.00	1,031.52	17.1%



## Grant Tracking Report cont.

			590,079.00	334,067.79	56.6%
5539	OTHER AGENCY CONTRIBUTIONS	FIRST program expenses.	68,000.00	24,597.77	36.2%
5333	MOTOR POOL	Countywide travel	1,500.00	2,697.61	179.8%
5333	MOTOR POOL	Out of County Travel	2,000.00	0	%
5315	COUNTY COST PLAN	County Cost Plan	26,845.00	20,133.72	75%
5155	PUBLIC LIABILITY INSURANCE	Fixed Cost	8,904.00	6,678	75%
5152	WORKERS COMPENSATION	Fixed Cost	4,613.00	3,459.78	75%
5129	INTERNAL COPY CHARGES (NON-IS)	Fixed Cost	3,000.00	2,130.46	71%
5127	MOBILE DEVICE MANAGEMENT- INTER	Fixed Cost	0.00	0	
5123	TECH REFRESH EXPENSE	Fixed Cost	2,239.00	1,679.25	75%
5121	INTERNAL CHARGES	Building and Maintenance	5,000.00	1,119.50	22.3%
5121	INTERNAL CHARGES	Information Services	800.00	567.39	70.9%
5351	UTILITIES	Estimated utility expenses	1,000.00	0	
5331	TRAVEL EXPENSE		12,672.00	2,839.88	22.4%
5311	GENERAL OPERATING EXPENSE	Perinatal Taskforce Supplies including Breastfeeding Advocacy	3,000.00	0	
5311	GENERAL OPERATING EXPENSE	Wellness Supplies including Diaper Depot	2,000.00	1,291.51	64.5%
5311	GENERAL OPERATING EXPENSE	Developmental Play supplies	4,500.00	156.57	3.4%
5311	GENERAL OPERATING EXPENSE	Literacy Supplies	11,300.00	3,873.75	34.2%



## Allocation Tracking Table

	SPCFA	Prop 10 Home Visiting		IMPACT
			Coordination	
Total Expenses	\$147,605.64	\$125,342.50	\$15,000.58	\$21,425.55
Allocation	\$266,226	\$93,317	\$43,823	\$74,018
Percent Used	55.4%	134.3%	34.2%	28.9%



### **ATTACHMENT #5**

First 5 Regular Meeting, April 25, 2024.

#### ITEM 7. Financial Report

Details: Considering approving the budget for Fiscal year 2024-2025. The budget process for Inyo County begins in the spring. The Commission approves a draft budget, which is submitted to HHS Fiscal, who submits to the Inyo County Board of Supervisors. A final budget is approved in September by the Board of Supervisors and will be reported back to the Commission at the October meeting. The total revenue for fiscal year 2024-2025 is estimated at \$576,688 First 5 Inyo County receives four revenue sources: Prop 10 taxes and three First 5 California grants: Small Population County Funding Augmentation, Home Visiting Coordination, and Improve Maximize Programs All Children Thrive (IMPACT).

- 1. Our Prop 10 revenues are projected to be \$101,916
- 2. Our SPCFA revenue will be \$266,226
- 3. Our Home Visiting Coordination will be \$43,823
- 4. Our IMPACT will be \$74,018

Additionally, two funding sources for staff time are not represented in the budget shared here. The Office of Child Abuse Prevention funding CAPIT covers 50% of Micaela's time and the California Home Visiting Program Innovations funding covers 60% of Alina's time.

The proposed expenses for fiscal year 2024-2025 total \$576,688. This spending is \$90,705 over revenues, which is consistent with the Commission's long range financial plan to slowly spend down the fund balance.

Action Requested: Approve the draft budget for fiscal year 2024-2025 as presented.

#### First 5 Comission Proposed Budgets for Fiscal Year 2024-2025 Updated 4/22/24

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= = = = = = = = = = = = = = = = = = = =		Description	Total	SPCFA	Prop 10	IMPACT	Home Visiting Coordination	
		FISCAL ANALYST	\$3,335	647.600.50	\$3,335		60 524 70	
		FIRST 5 DIRECTOR PREVENTION SPECIALIST	\$95,217 \$78,189	\$47,608.50 \$15,637.80	\$38,086.80	\$23,456.70	\$9,521.70	*50%
		ADMIN ANALYST	\$78,189 \$3,154	\$15,037.80	\$3,154	\$23,450.70		. 20%
		HOME VISTING SUPERVISOR	\$86,021		<b>33,134</b>		\$17,204.20	*20%
		PREVENTION SPECIALIST	\$78,189	\$39,094.50	\$39,094.50		\$17,204.20	8078
3001 3ALA	Salary	FREVENTION OF ECIALIST	776,189	\$102,340.80	\$83,670.30	23456.7	26725.9	1
5021-5043 RETII	·	FISCAL ANALYST	\$2,123	\$102,5 TO.000	\$2,123	25 150.7	20723.3	
		FIRST 5 DIRECTOR	\$27,611	\$13,806	\$11,044		\$2,761.10	
		PREVENTION SPECIALIST	\$10,985	\$2,197.00	711,044	\$3,295.50		
		ADMIN ANALYST	\$1,192	Q2,137.00	\$1,192	<b>\$5,255.50</b>		
		PREVENTION SPECIALIST	\$42,184	\$21,092.00	\$21,092.00			
		HOME VISTING SUPERVISOR	\$5,208	7/	¥==,00=:00		\$5,208	
		Retirement-Unfunded Liab	\$20,460	\$10,292	\$8,343		<i>\$3,200</i>	
3021	Benefits	s s s s s s s s s s s s s s s s s s s	725,100	\$47.386.50	\$43,794.40	3295.5	7969.1	1
5122 CELL		Cell Phones	\$1,509	\$ 17,500.50	\$1,509	5255.5	7503.1	
		General Advertising of program events and Triple P training	, ,,,,,		, ,			
5263 ADVI		throughout the year	\$5,000	\$5,000				
		Annual Audit	\$11,000	\$5,500	\$5,500			
		Childcare costs for commissioners	\$500		\$500			
		Hola Doctor	\$2,000		\$2,000			
		ASQ Online Contract and Web hosting (Brookes)	\$2,000	\$2,000				
		Triple P America training	\$15,000	\$15,000				
		First 5 Association fees	\$3,450	\$1,725	\$1,725			
		Time Study Buddy	\$357	\$71	\$286			
		Parents as Teachers Curriculum	\$365	·	\$365			
		Zoom	\$107		\$107			
		Bishop Consolidated Building	\$5,269		\$5,269			
	•	Storage	\$1,800		\$1,800			
		Parent Education Supports and Motivational Redirectives	\$6,000	\$6,000	\$0			
	ERAL OPERATING EXPENSE	Triple P education curriculum Child Abuse Prevention Council Supplies including CAP outreach	\$8,000	\$8,000				
5311 GENI		campaign	\$2,000		\$2,000			
5311 GENI	ERAL OPERATING EXPENSE	General Office Supplies (Paper, pens, pencils, toners, etc.) \$12,000	\$6,000	\$6,000				
5311 GENI		Literacy Supplies	\$11,300		\$8,000	\$3,300		
5311 GENI	ERAL OPERATING EXPENSE	Developmental Play supplies	\$4,500	\$1,905	\$2,595			
5311 GENI	ERAL OPERATING EXPENSE	Wellness Supplies including Diaper Depot	\$4,000		\$4,000			
5311 GENI	ERAL OPERATING EXPENSE	Perinatal Taskforce Supplies including Breastfeeding Advocacy	\$2,000		\$2,000			
		ICOE CONTRACT	\$37,702		\$2,000	\$37,702		
5331 GENI		Travel to regional and statewide meetings	\$37,702 \$13,000		\$13,000	J37,702		
5351 IRAV		Estimated utility expenses	\$13,000 \$1,000		\$13,000			
		Information Services	\$1,000		\$1,000			
		Building and Maintenance	\$5,000		\$5,000			
		Fixed Cost	\$2,176		\$2,176			
		Fixed Cost	\$7		\$2,176			
		Fixed Cost	\$1,000		\$1,000			
		Fixed Cost	\$3,585		\$3,585			
		Fixed Cost	\$5,731		\$5,731			
		County Cost Plan	\$3,125		\$3,125			
		Out of County Travel	\$3,125 \$2,000	\$1,000	\$1,000			
		Countywide travel	\$1,500	\$1,000	\$1,000			
		•	* *					
OIHI RECC	ER AGENCY CONTRIBUTIONS  Expense	FIRST program expenses.	\$68,000 236,782.76	\$68,000 \$120,952	\$1,266 \$76,095	41002	0	1
							2462	1
	TOTAL EXPE	NSES	\$576,688	\$270,679	\$203,560	67754.2	34695	l
	TOTAL REVE	MHEC	\$485,983	\$266,226	\$101,916	\$74,018	\$43,823	1
	TOTAL REVE	14023	<del>94</del> 0Э,ЭОЭ	2200,220	2101,310	7/4,010	J <del>4</del> J,023	



#### **ATTACHMENT #6**

First 5 Regular Meeting, April 25, 2024.

ITEM 10. Director Report

Details: Director will report on programs and activities. Items underlined include additional documents following.

- **Staff Vacancies:** We do not currently have any staff vacancies.
- **Triple P Network:** The Triple P Network meeting was held on March 12, 2024. 3 Triple P facilitators attended the meeting. After discussing what classes are currently being offered and the state of the Network, it was decided that we should create a flyer or campaign to recruit new service providers/facilitators. The Triple P Network has historically paid for professionals to receive training and accreditation in Triple P. It is the hope of the Network to rebuild a larger pool of facilitators and providers.
- Classes: Miceala is currently wrapping up her spring Spanish Group Class. There are 5 participants expected to complete the class. Miceala also completed her Primary Care Training at the end of March. Micaela and Rebecca are working to establish a Parent Support group where they will utilize the Primary Care curriculum to address the immediate needs of parents. We have paused the incarcerated parent's group while we work with Probation, HHS SUD and Drug Court to offer the group at a time that is not conflicting with other programs or meetings.

#### Home Visiting:

- **CHVP:** The Inyo County Home Visiting program, from funding from the California Home Visiting Program is in the final stages of completing the affiliation process to be a Parents as Teachers Affiliate program. There is a current case load of 9 families. The team is planning Play Groups through out the summer in Bishop and Lone Pine to use as recruitment events.
- **First 5 California Home Visiting Coordination:** Katelyne attended the Regional Home Visiting Coordination meeting earlier this month. The region is working on getting the book Cuddled and Carried translated into local tribal languages. The region also decided to re-allocate regional funds to print additional books and translate a different book of the tribes choosing, if not a tribal book that has already been translated. The Local Home Visiting coordination effort is being spearheaded by Eryn. She is currently working to have all outreach efforts entered the data tracking system and schedule more outreach in the Summer. Local efforts with NIH Labor And Delivery have led to the implementation of a call-in system with Mono County Home Visitors and NIH Labor and Delivery allowing our Home Visitors to talk with post-partum moms prior to discharge in-person!



### - <u>Literacy:</u>

- Reach Out and Read: Staff is maintaining the program, providing books as needed to the local clinics. We are working diligently to bring on Bishop Toiyabe and Lone Pine Toiyabe as providers.
- <u>Imagination Library:</u> Registrations have increased to 36 children! We have had 245 children graduate from the program.
- Quality Counts Inyo/IMPACT: The Quality Counts team is closing out this year's coaching with providers completing their Quality Improvement Plans and receiving their stipends. The team has been attending monthly HUB meetings and working within the HUB to agree on a Coaching Plan. Inyo County Office Education will be hosting the annual Provider Appreciation Dinner on May 9<sup>th</sup>, 2024.
- **Family Friend & Neighbor:** The Family Friend and Neighbor curriculum was recently updated. We are continuing to use the Parents as Teacher Service Provider curriculum. We are adapting the curriculum as needed to fit the needs of our FFN's.
- **IMPACT Story Time:** Miceala is wrapping up the final story times with the License Family Childcare Homes. She has maintained monthly story times at all 5 of the Spanish Speaking provider homes.

Action Requested: None.		