



Inyo County Health & Human Services Social Worker III

Inyo County Department of Health & Human Services is seeking enthusiastic applicants to fill its position of Social Worker III. The Social Worker III will carry a complex caseload; determine clients need for services; provide comprehensive casework services; investigate child abuse allegations; prepare courts reports, and attend court hearings on those reports if needed, and testifies if needed. The Social Worker III works as a member of the Health & Human Services Child Welfare Team and with other community partners. This full-time position will be located in Bishop, California and Countywide.

The Social Worker III position provides ongoing opportunities for career advancement, training and daily satisfaction. By collaborating with other branches under the Social Services umbrella and community partnerships, caseworkers help strengthen families and improve the wellbeing of residents. Inyo County welcomes, values and encourages diverse voices, opinions, perspectives and backgrounds to foster an environment where all viewpoints are appreciated.

Final Application Date: Thursday, January 25, 2018, 5:00 PM (PST)

MINIMUM QUALIFICATIONS

Pattern 1: One (1) year of full-time experience performing journey level social work case management in the Social Worker II classification in an Interagency Merit System (IMS) county;

OR

Pattern 2: Two (2) years of full-time social work case management experience in a public or private agency; **AND** Thirty (30) semester units (45 quarter units) from an accredited college or university, including fifteen (15) semester units (22.5 quarter units) in social welfare, social/human services, sociology, or other social or behavioral science;**

OR

Pattern 3: Bachelor's degree and successful completion of twenty-four (24) semester (36 quarter units) of a Master's degree program in Social Work, or a Counseling program from an accredited college or university, emphasizing Marriage, Family and Child Counseling or Marriage and Family therapy, Gerontology or Clinical Psychology; **AND**

Twelve (12) months of social work case management experience.*

*Qualifying social work case management includes direct case work management, such as: assessment, evaluation; conducting investigations of abuse and neglect; preparing court reports; responsibility for a long term caseload, monitoring compliance through home calls and other personal contact; collaboration with other agencies and linking clients to resources and programs; development of a case plan, modification of case plans as needed/required; and authority to impose sanctions or implement actions that impact services.

**Examples of acceptable social or behavioral science courses include: anthropology, criminal justice, education, ethnic studies, history, human development, law, human services, nursing, nutrition, psychology, public health, social welfare, sociology, welfare, women's studies.

While the above requirements outline the minimum qualifications, applicants may be further evaluated for qualifications beyond those listed. Those applicants that are determined to be most highly qualified will be invited to participate in the next step of the selection process.

ADDITIONAL INFORMATION

- A valid driver's license may be required at the time of appointment and employees may also be required to drive their own car, provide proof of car insurance and a DMV clearance.
- Current and future vacancies will be filled contingent upon continued funding; should funding cease, the position will be eliminated.
- Position may require pre-employment drug testing, physical and fingerprinting for a background investigation.
- Government agencies accessing US government information, which include federal tax information must ensure that background investigation requirements for all agency employees and contractors that have access to federal tax information are consistent to the IRS background investigation requirements for access to federal tax information. Background requirements consist of three components which include, fingerprinting, citizenship verification and local law enforcement checks. State agencies must conduct investigation during time of hire and ensure a reinvestigation is conducted 10 years from the date of the previous background investigation for each employee that has access to federal tax information.



VETERANS PREFERENCE

If you would like to request Veteran's preference points as part of the application packet, please submit a copy of your DD-214 form. Applicants must fax or email a copy of the DD-214 form to CPS HR at 916-648-1211 or mss@cpsshr.us by the application deadline listed on the job bulletin.

SALARY RANGE

\$4,479 - \$5,448/month

TENTATIVE EXAM DATE

Oral Exam – Week of February 12, 2018

BENEFITS

- Generous vacation and sick leave plans from the first year

- 11 paid holidays, plus five flex days per year
- Participating in CalPERS
- Medical, dental, vision insurance with substantial employer paid contribution
- Employee Assistance Program (EAP)
- Longevity Pay

LEARN MORE

For further information about the position click here: https://secure1.cpsshr.us/mss_jobs/InfoListings.aspx

For further information about the application and selection process, foreign degree equivalency, special testing arrangements, etc. click here: <http://www.mss.ca.gov/>

For more information regarding the job of a Social Worker, you are invited to watch this job preview at: <http://www.mss.ca.gov/SocialServicesPositions/SocialWorkerVideo>

The list of supplemental questions can be viewed by clicking on this link: [Supplemental Questions](#)

ABOUT INYO COUNTY

Self-proclaimed as the Adventure Capital of the World, Inyo County offers natural and extreme geographic diversity. From Mount Whitney, the highest peak in the 48 contiguous US states to the lowest elevation in North America at Badwater Basin in Death Valley National Park, Inyo County has the greatest elevation difference of any of the California counties. The County is also home to the oldest life forms in the world with the Great Basin bristlecone pines, and notably the oldest living tree on Earth. Inyo County is the second largest in area in California, and Death Valley, comprises half of the County. With these extremes of nature, as you would expect, there are abundant activities, including world class alpine climbing, backcountry skiing, hang gliding, and mountain biking. There is a wealth of beauty to be found in the peaceful desert, mountain streams, granite peaks, wildflower covered meadows, and the historic John Muir Wilderness. The rich natural history and breathtaking scenery make Inyo County a favorite location for visitors and residents alike.



HOW TO APPLY

Applicants must submit a completed online application, including any of the additional documents/materials indicated. Additional documents/materials are included in the online application. Apply online by logging onto https://secure1.cpsshr.us/mss_jobs/JobListings.aspx and click "Apply Now!" for this position. **Note: Your application and any additional material become the property of CPS HR Consulting. Please make a copy for your file. This bulletin will not be available online after the application deadline.**

QUESTIONS AND CONTACT

CPS HR Consulting
Merit System Services Unit
 241 Lathrop Way, Sacramento, CA 95815
 Website: www.mss.ca.gov
 Email: mss@cpsshr.us
 Phone: (916) 471-3507

Bulletin Distribution Date: January 11, 2018

CPS HR  **CONSULTING**
 Providing Merit System Services



Inyo County Health & Human Services Social Worker IV

Inyo County Department of Health & Human Services is seeking enthusiastic applicants to fill its position of Social Worker IV positions. The Social Worker IV will carry a complex caseload; determine clients need for services; provide comprehensive casework services; investigate child abuse allegations; prepare courts reports, and attend court hearings on those reports if needed, and testifies if needed. The Social Worker IV works as a member of the Health & Human Services Child Welfare Team and with other community partners. The Social Worker IV performs casework of an advanced nature dealing with complex individual and family problems; undertakes intensive treatment plans and counseling requiring professional knowledge and training; and other duties as assigned. This full-time position will be located in Bishop, California and Countywide.

The Social Worker IV position provides ongoing opportunities for career advancement, training and daily satisfaction. By collaborating with other branches under the Social Services umbrella and community partnerships, caseworkers help strengthen families and improve the wellbeing of residents. Inyo County welcomes, values and encourages diverse voices, opinions, perspectives and backgrounds to foster an environment where all viewpoints are appreciated.

Final Application Date: Thursday, January 25, 2018, 5:00 PM (PST)

MINIMUM QUALIFICATIONS

Pattern1: A Master's degree in Social Work from an accredited college or university;
OR

Pattern 2: A Master's degree from an accredited two (2) year counseling program*;

*Qualifying counseling degrees from a two (2) year counseling program includes: Marriage and Family Therapy, Clinical Counseling, Mental Health Counseling, Addiction Counseling, Gerontology, Counseling Psychology.

OR

Pattern 3: One (1) year of full-time experience performing advanced journey (equivalent to a MSS SW III) level social work case management as a Social Worker in a public or private agency and Master's degree in social or behavioral science, psychology, anthropology, sociology and counseling education. Qualifying experience or education may be combined to meet the above requirements.

When combining education and experience; fifteen (15) semester units or twenty-two (22) quarter units equals six

months of experience.

While the above requirements outline the minimum qualifications, applicants may be further evaluated for qualifications beyond those listed. Those applicants that are determined to be most highly qualified will be invited to participate in the next step of the selection process.

NOTE: Applicants who are within six months of graduation from a qualifying MSW program will be reviewed for further consideration; however, an eligible shall not be hired until completion and receipt of the MSW.

Some positions may require work in Adoptions. Per the State of California Regulations, Title 22, Division 6, Chapter 9, subsection 89155, applicants for Social Worker IV and Social Worker Supervisor II positions assigned to work in Adoptions must have a Master's degree in Social Work at time of application, in order to be selected for the position.

ADDITIONAL INFORMATION

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