



AN EQUAL OPPORTUNITY EMPLOYER
(WOMEN, MINORITIES, AND DISABLED ARE ENCOURAGED TO APPLY)

ANNOUNCES AN **OPEN RECRUITMENT** FOR:

FIELD TECHNICIAN I

Application Deadline: October 3, 2017

DEPARTMENT: Agriculture/Weights and Measures, Eastern Sierra Weed Management Area Program and Owens Valley Mosquito Abatement Program

LOCATION: Inyo and Mono Counties

SALARY: Range 52 \$2880 \$3020 \$3176 \$3331 \$3500
(The above monthly salary is paid over 26 pay periods annually.)

****BENEFITS:** CalPERS Retirement System: Existing ("Classic") CalPERS members as of January 1, 2013, (2% at 55) – Inyo County pays employee contribution for current CalPERS members; New CalPERS members hired after January 1, 2013 (2% at 62) will be required to pay at least 50% of normal cost. Medical Plan – Inyo County pays a portion of employee and dependent monthly premium on PERS medical plans; 100% of employee and dependent monthly premium paid for dental and vision; \$20,000 term life insurance policy on employee. Vacation – 10 days per year during the first three years; 15 days per year after three years; 1 additional day for each year of service after ten years to a maximum of 25 days per year. Sick leave – 15 days per year. Flex (personal days) – 5 days per fiscal year. Paid holidays – 11 per year.

DEFINITION: To oversee and participate in specialized field operations in location, identification, and eradication of designated pests and/or weeds; to apply chemical, biological, and other pest/weed control products; to maintain a variety of logs, documentation, and records of activities; and to function as a positive and cooperative team member.

ESSENTIAL JOB DUTIES

Eastern Sierra Weed Management Area Program - Entails daily fieldwork in Inyo and Mono Counties. Essential duties include operation of power herbicide spray equipment, hand herbicide sprayers, power tools, hand tools; driving four-wheel-drive vehicles including ATVs and walking into remote areas to detect and spray noxious weeds; recording invasive plant sites using GIS technology.

Owens Valley Mosquito Abatement Program - Under general supervision, inspects areas for mosquito breeding sources; determines stages of growth, types of mosquitoes, and factors important in applying control measures; supervises and assists small crews in the application of control products; assures that application of control materials is performed under optimum conditions to prevent damage to life, property and the environment; conducts source control and reduction work.

Agriculture/Weights & Measures – Entails daily fieldwork in Inyo and Mono Counties assisting inspectors and biologists. Essential duties may include assisting in pesticide use inspections and illness investigations; assisting in weights and measures inspections and investigations; assisting in cannabis cultivation inspections and investigations. These duties may require working around pesticides and cannabis cultivation sites; carrying test weights up to 50 lbs. and liquid provers containing 5 up to 5 gallons of fuel; operating a 4 wheel drive vehicle.

Operates motor vehicles and other control equipment; keeps accurate logs and records; performs routine maintenance on vehicles and equipment; maintains facilities in clean and orderly condition.

EMPLOYMENT STANDARDS:

Education/Experience: A high school graduate or equivalent with 30 units of college credit; OR a minimum of two years of experience working in a similar position.

Knowledge of: Principles of power and hand tool safety and use; principles of ecology and the environment; prefer knowledge of principles of science, botany, and/or general biology; safe handling of pesticides; working knowledge of automotive and power equipment, both operating and maintenance; principles of data collecting and basic mathematics; geography of the Owens Valley; general knowledge of safety precautions; basic first aid.

Ability to: Organize and carry out daily activities with minimal supervision; operate and maintain power and hand tools; maintain good cooperative relationships with fellow employees and the public; work well independently and with others; operate a camera and Global Positioning System (GPS) equipment; read and write capably and input data into a computer; read maps and aerial photographs; keep accurate logs and records; identify plants; work outdoors all day, often in adverse conditions, including extreme temperatures, sun, wind, water, and insects; walk up to five miles a day over difficult and remote terrain while carrying up to 50 pounds; learn to operate specialized equipment and to exercise independent judgment.

Special requirements: Must possess a valid operator's license issued by the California Department of Motor Vehicles; must successfully complete pre-employment background check. Must possess an appropriate license or licenses issued by the State of California within one year of employment and maintain this certificate during term of employment.

SELECTION: Selection procedures will be determined by the number and qualifications of applicants and may include a qualification screening, written examination, and oral examination.

APPLICATION: Applications must be received at the Inyo County Personnel Department, P.O. Box 249, Independence, CA 93526, **no later than 5:00 p.m., October 3, 2017 (postmarks not accepted)**. Must apply on Inyo County application form. A cover letter and/or resume will be accepted in addition to the application form but will not serve as a substitute for a completed application. **It is not acceptable to complete the application with statements like "See/Refer to Resume" or "See Attached"**. Incomplete applications will not be processed.

The County of Inyo has work sites located throughout the Owens Valley (Independence, Bishop, Lone Pine, Big Pine, and Olancho) and the Death Valley area (Death Valley, Tecopa, and Shoshone). Positions are assigned to a work site based upon the needs of the County. Positions may be temporarily or permanently reassigned to another work site as deemed necessary by the Department Head and/or County Administration. **All positions are considered Countywide positions**, and employees are expected to report to all Inyo County work locations as needed to complete assigned work.

REASONABLE ACCOMMODATION FOR INDIVIDUALS WITH QUALIFYING DISABILITIES: Inyo County will make reasonable efforts in the examination process on a case-by-case basis to accommodate persons with disabilities. If you have special needs, please contact (760) 878-0377 prior to the examination process.

CITIZENSHIP/IMMIGRATION STATUS: Inyo County employs only U.S. citizens and lawfully authorized non-citizens in accordance with the Immigration Reform and Control Act of 1986.