

INYO COUNTY BENEFIT AND COST RATES 2016
PROBATION PEACE OFFICER'S ASSOCIATION BPAR (ICPPOA)
Effective April 7, 2016

HEALTH INSURANCE – MEDICAL

PERS SELECT (PPO 80/20 Plan)

Employee Only

Monthly Premium

\$625.20/mo.

County portion (80%)

\$500.16/mo.

Employee portion (20%)

\$57.71/payroll

Employee + One Dependent

Monthly Premium

\$1250.40/mo.

County portion (80%)

\$500.16/mo.

Employee portion (20%)

\$346.26/payroll

Employee + Family Coverage

Monthly Premium

\$1625.52/mo.

County portion (80%)

\$500.16/mo.

Employee portion (20%)

\$519.40/payroll

PERS CHOICE (PPO 80/20 Plan)

Employee Only

Monthly Premium

\$683.71/mo.

County portion (80%)

\$546.97/mo.

Employee portion (20%)

\$63.11/payroll

Employee + One Dependent

Monthly Premium

\$1367.42/mo.

County portion (80%)

\$546.97/mo.

Employee portion (20%)

\$378.67/payroll

Employee + Family Coverage

Monthly Premium

\$1777.65/mo.

County portion (80%)

\$546.97/mo.

Employee portion (20%)

\$568.01/payroll

INYO COUNTY BENEFIT AND COST RATES 2016
PROBATION PEACE OFFICER'S ASSOCIATION BPAR (ICPPOA)
Effective April 7, 2016

PERS CARE (PPO 90/10 Plan)

Employee Only

Monthly Premium

County portion (80% of Choice Employee Only Rate)	\$761.50/mo.
Employee portion (20% + Balance)	\$546.97/mo.
	\$99.01/payroll

Employee + One Dependent

Monthly Premium

County portion (80% of Choice Employee Only Rate)	\$1523.00/mo.
Employee portion (20% + Balance)	\$546.97/mo.
	\$450.48/payroll

Employee + Family Coverage

Monthly Premium

County portion (80% of Choice Employee Only Rate)	\$1979.90/mo.
Employee portion (20% + Balance)	\$546.97/mo.
	\$661.35/payroll

County shall pay 80% of employee only health benefits.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

DENTAL INSURANCE- Delta Dental

\$35.00/mo.

County pays 100% for employee and dependents.

VISION INSURANCE-Vision Service Plan

\$5.00/mo.

County pays 100% for employee and dependents.

SHORT-TERM DISABILITY

County pays for employee (to a maximum of the current State of CA rate).

VACATION/SICK LEAVE

Employees shall receive prorated vacation and sick leave.

LONGEVITY PAY

2% after 10 years of service
Additional 2% (=4%) after 15 years of service
Additional 2% (=6%) after 20 years of service
Additional 2% (=8%) after 25 years of service

FLEX DAYS

20 hours per fiscal year (does not accrue)

HOLIDAYS

11 days per year (4 hrs/holiday)

CLOTHING ALLOWANCE

Paid \$100 twice a year first payroll in January and last payroll in July.