

INYO COUNTY BENEFITS AND COSTS 2017
BP AR ICEA EMPLOYEES

HEALTH INSURANCE - MEDICAL

PERS SELECT (PPO 80/20 Plan)

Employee Only

Monthly Premium

\$633.46/mo.

County portion (80%)

\$506.77/mo.

Employee portion (20%)

\$58.47/payroll

Employee + One Dependent

Monthly Premium

\$1266.92/mo.

County portion (80%)

\$506.77/mo.

Employee portion (20%)

\$350.84/payroll

Employee + Family Coverage

Monthly Premium

\$1647.00/mo.

County portion (80%)

\$506.77/mo.

Employee portion (20%)

\$526.26/payroll

PERS CHOICE (PPO 80/20 Plan)

Employee Only

Monthly Premium

\$714.43/mo.

County portion (80%)

\$571.54/mo.

Employee portion (20%)

\$65.95/payroll

Employee + One Dependent

Monthly Premium

\$1428.86/mo.

County portion (80%)

\$571.54/mo.

Employee portion (20%)

\$395.68/payroll

Employee + Family Coverage

Monthly Premium

\$1857.52/mo.

County portion (80%)

\$571.54/mo.

Employee portion (20%)

\$593.53/payroll

INYO COUNTY BENEFITS AND COSTS 2017
BPAR ICEA EMPLOYEES

PERS CARE (PPO 90/10 Plan)

Employee Only

Monthly Premium

\$802.24/mo.

County portion (80% of Choice Employee Only Rate)

\$571.54/mo.

Employee portion

\$106.48/payroll

Employee + One Dependent

Monthly Premium

\$1604.48/mo.

County portion (80% of Choice Employee Only Rate)

\$571.54/mo.

Employee portion

\$476.74/payroll

Employee + Family Coverage

Monthly Premium

\$2085.82/mo.

County portion (80% of Choice Employee Only Rate)

\$571.54/mo.

Employee portion

\$698.90/payroll

County shall pay 80% of employee only premium (up to Choice rate) for health benefits.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

DENTAL INSURANCE-Delta Dental

\$45.00/mo.

Employees may opt into dental for employee and dependents at their own expense.

VISION INSURANCE- Vision Service Plan

\$5.00/mo.

Employees may opt into vision for employee and dependents at their own expense.

SHORT-TERM DISABILITY

County pays for employee (to a maximum of the current State of CA rate).

VACATION/SICK LEAVE

Employees shall receive prorated vacation and sick leave.

FLEX DAYS

20 hours per fiscal year (does not accrue)

HOLIDAYS

11 days per year (4 hrs/holiday)

LONGEVITY PAY

2% after 10 years of service

Additional 2% (=4%) after 15 years of service

Additional 2% (=6%) after 20 years of service

Additional 2% (=8%) after 25 years of service