

INYO COUNTY BENEFITS AND COSTS 2016
BP AR ICEA EMPLOYEES
Effective April 7, 2016

HEALTH INSURANCE - MEDICAL

PERS SELECT (PPO 80/20 Plan)

Employee Only

Monthly Premium

County portion (80%)

Employee portion (20%)

\$625.20/mo.

\$500.16/mo.

\$57.71/payroll

Employee + One Dependent

Monthly Premium

County portion (80%)

Employee portion (20%)

\$1250.40/mo.

\$500.16/mo.

\$346.26/payroll

Employee + Family Coverage

Monthly Premium

County portion (80%)

Employee portion (20%)

\$1625.52/mo.

\$500.16/mo.

\$519.40/payroll

PERS CHOICE (PPO 80/20 Plan)

Employee Only

Monthly Premium

County portion (80%)

Employee portion (20%)

\$683.71/mo.

\$546.97/mo.

\$63.11/payroll

Employee + One Dependent

Monthly Premium

County portion (80%)

Employee portion (20%)

\$1367.42/mo.

\$546.97/mo.

\$378.67/payroll

Employee + Family Coverage

Monthly Premium

County portion (80%)

Employee portion (20%)

\$1777.65/mo.

\$546.97/mo.

\$568.01/payroll

INYO COUNTY BENEFITS AND COSTS 2016

BPAR ICEA EMPLOYEES

Effective April 7, 2016

PERS CARE (PPO 90/10 Plan)

Employee Only

Monthly Premium

\$761.50/mo.

County portion (80% of Choice Employee Only Rate)

\$546.97/mo.

Employee portion

\$99.01/payroll

Employee + One Dependent

Monthly Premium

\$1523.00/mo.

County portion (80% of Choice Employee Only Rate)

\$546.97/mo.

Employee portion

\$450.48/payroll

Employee + Family Coverage

Monthly Premium

\$1979.90/mo.

County portion (80% of Choice Employee Only Rate)

\$546.97/mo.

Employee portion

\$661.35/payroll

County shall pay 80% premium up to the Pers Choice rate for employee only health benefits on Pers Care.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

DENTAL INSURANCE-Delta Dental

\$35.00/mo.

Employees may opt into dental for employee and dependents at their own expense.

VISION INSURANCE- Vision Service Plan

\$5.00/mo.

Employees may opt into vision for employee and dependents at their own expense.

SHORT-TERM DISABILITY

County pays for employee (to a maximum of the current State of CA rate).

VACATION/SICK LEAVE

Employees shall receive prorated vacation and sick leave.

FLEX DAYS

20 hours per fiscal year (does not accrue)

HOLIDAYS

11 days per year (4 hrs/holiday)

LONGEVITY PAY

2% after 10 years of service

Additional 2% (=4%) after 15 years of service

Additional 2% (=6%) after 20 years of service

Additional 2% (=8%) after 25 years of service