

**INYO COUNTY BENEFIT AND COST RATES 2018**  
**ELECTED OFFICIALS ASSISTANT'S ASSOCIATION (EOAA)**

**HEALTH INSURANCE – MEDICAL**

**PERS SELECT (PPO 80/20 Plan)**

**Employee Only**

**Monthly Premium**

**\$654.74/mo.**

County portion (80%)

\$523.79/mo.

Employee portion (20%)

\$60.44/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$1309.48/mo.**

County portion (80%)

\$1047.58/mo.

Employee portion (20%)

\$120.88/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$1702.32/mo.**

County portion (80%)

\$1361.86/mo.

Employee portion (20%)

\$157.14/payroll

**PERS CHOICE (PPO 80/20 Plan)**

**Employee Only**

**Monthly Premium**

**\$698.96/mo.**

County portion (80%)

\$559.17/mo.

Employee portion (20%)

\$64.52/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$1397.92/mo.**

County portion (80%)

\$1118.34/mo.

Employee portion (20%)

\$129.04/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$1817.30/mo.**

County portion (80%)

\$1453.84/mo.

Employee portion (20%)

\$167.75/payroll

**INYO COUNTY BENEFIT AND COST RATES 2018**  
**ELECTED OFFICIALS ASSISTANT'S ASSOCIATION (EOAA)**

**PERS CARE (PPO 90/10 Plan)**

**Employee Only**

**Monthly Premium**

**\$733.50/mo.**

County portion (up to 80% of Choice Rate)

\$559.17/mo.

Employee portion (20% + balance)

\$80.46/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$1467.00/mo.**

County portion (up to 80% of Choice Rate)

\$1118.34/mo.

Employee portion (20% + balance)

\$160.92/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$1907.10/mo.**

County portion (up to 80% of Choice Rate)

\$1453.84/mo.

Employee portion (20% + balance)

\$209.20/payroll

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

County will pay \$92.31-employee only, \$184.62-employee + one or \$276.93-family per payroll to each employee who has other medical coverage and has opted out of the County's medical plan.

**LIFE INSURANCE**

**\$4.16/mo.**

County pays for \$20,000 of term life insurance on employee only.

**DENTAL INSURANCE-Delta Dental**

**\$45.00/mo.**

County pays 100% for employee and dependents.

**VISION INSURANCE-Vision Service Plan**

**\$5.00/mo.**

County pays 100% for employee and dependents.

**SHORT-TERM DISABILITY**

County pays for employee (to a maximum of the current State of CA rate).

**INYO COUNTY BENEFIT AND COST RATES 2018**  
**ELECTED OFFICIALS ASSISTANT'S ASSOCIATION (EOAA)**

**PUBLIC EMPLOYEES RETIREMENT SYSTEM (CALPERS)**

**Classic Employees** (existing CalPers member) 2% at 55 – Inyo County pays the employee contribution rate of 7% of base salary toward retirement.

**PEPRA Employees** (new CalPers members hired after January 1, 2013) 2% at 62. Employees will be required to pay 6.5% of base salary toward retirement.

**VACATION**

10 days after 1 year of continuous service;

15 days after 3 years of continuous service;

additional 1 day per year after 10 years, to a maximum of 25 days per year.

May accrue up to a maximum of 35 days.

**SICK LEAVE**

15 days per year (accrues) – No max limit

**ADMINISTRATIVE HOURS**

24 hours of Administrative leave each calendar year (does not accrue)

**FLEX DAYS**

5 days per fiscal year (does not accrue)

**LONGEVITY PAY**

2% after 10 years of service

Additional 2% (=4%) after 15 years of service

Additional 2% (=6%) after 20 years of service

Additional 2% (=8%) after 25 years of service

**HOLIDAYS**

11 days per year

**OPTIONAL PLANS**

Deferred Compensation Plans

Credit Unions

Additional Life Insurance

Flex Benefit 125 Program

Educational Allowance-\$350/yr.