

**INYO COUNTY BENEFITS AND COSTS 2017**  
**B-PAR CTEA EMPLOYEES**

**HEALTH INSURANCE - MEDICAL**

**PERS SELECT (PPO 80/20 Plan)**

**Employee Only**

**Monthly Premium**

**\$633.46/mo.**

County portion (80%)

\$506.77/mo.

Employee portion (20%)

\$58.47/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$1266.92/mo.**

County portion (80%)

\$506.77/mo.

Employee portion (20%)

\$350.84/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$1647.00/mo.**

County portion (80%)

\$506.77/mo.

Employee portion (20%)

\$526.26/payroll

**PERS CHOICE (PPO 80/20 Plan)**

**Employee Only**

**Monthly Premium**

**\$714.43/mo.**

County portion (80%)

\$571.54/mo.

Employee portion (20%)

\$65.95/payroll

**Employee + One Dependent**

**Monthly Premium**

**\$1428.86/mo.**

County portion (80%)

\$571.54/mo.

Employee portion (20%)

\$395.68/payroll

**Employee + Family Coverage**

**Monthly Premium**

**\$1857.52/mo.**

County portion (80%)

\$571.54/mo.

Employee portion (20%)

\$593.53/payroll

**INYO COUNTY BENEFITS AND COSTS 2017**  
**B-PAR CTEA EMPLOYEES**

**PERS CARE (PPO 90/10 Plan)**

**Employee Only**

**Monthly Premium**

County portion (80%)	\$802.24/mo.
Employee portion (20%)	\$641.79/mo.
	\$74.05/payroll

**Employee + One Dependent**

**Monthly Premium**

County portion (80)	\$1604.48/mo.
Employee portion (20%)	\$641.79/mo.
	\$444.32/payroll

**Employee + Family Coverage**

**Monthly Premium**

County portion (80%)	\$2085.82/mo.
Employee portion (20%)	\$641.79/mo.
	\$666.47/payroll

County shall pay 80% for employee only health benefits.

County reimburses 50% of each deductible met for employee and dependent coverage enrolled in PPO plans.

**DENTAL INSURANCE-Delta Dental**

**\$45.00/mo.**

Employees may opt into dental for employee and dependents at their own expense.

**VISION INSURANCE- Vision Service Plan**

**\$5.00/mo.**

Employees may opt into vision for employee and dependents at their own expense.

**SHORT-TERM DISABILITY**

County pays for employee (to a maximum of the current State of CA rate).

**VACATION/SICK LEAVE**

Employees shall receive prorated vacation and sick leave.

**FLEX DAYS**

20 hours per fiscal year (does not accrue)

**HOLIDAYS**

11 days per year (4 hrs/holiday)

**LONGEVITY PAY**

2% after 10 years of service  
Additional 2% (=4%) after 15 years of service  
Additional 2% (=6%) after 20 years of service  
Additional 2% (=8%) after 25 years of service