

In the Rooms of the Board of Supervisors

County of Inyo, State of California

I, HEREBY CERTIFY, that at a meeting of the Board of Supervisors of the County of Inyo, State of California, held in their rooms at the County Administrative Center in Independence on the 8th day of June 2021 an order was duly made and entered as follows:

**CAO-Personnel
– Dept. Head
Pay
Adjustments/
Reso# 2021-33
& Ordinances
1266, 1267**

CAO Quilter reviewed for the Board the process to more equitably set pay rates for department heads, both elected and appointed, as well as the Board of Supervisors. He noted a subcommittee, which included Supervisors Pucci and Kingsley, was formed in 2019 but the COVID-19 pandemic in 2020 put things on hold for about a year. Quilter reviewed in detail the methodology used to arrive at the proposed salary schedule, which he said is more accurate and equitable than the previous method of polling 15 like counties, which may or may not have the same positions and/or workloads. Supervisor Kingsley said the methodology and process developed over the last year or so will help future Boards as they set salaries. He said staff followed a simple but brilliant and transparent process that will also be helpful for anyone wanting to run for office. Supervisor Pucci commended staff and said they came up with an equitable solution. Supervisor Totheroh said that, as a data person, he likes the new methodology as it is simple and repeatable.

Moved by Supervisor Totheroh and seconded by Supervisor Roeser to approve the Methodology and Implementation of the salary survey identified in the Agenda Request Form Summary. Motion carried unanimously.

Moved by Supervisor Kingsley and seconded by Supervisor Roeser to approve Resolution 2021-33, titled, "A Resolution of the Board of Supervisors, County of Inyo, State of California, Amending Resolution 2006-06 Changing Salary and/or Terms and Conditions of Employment for Appointed Officials Employed in the Several Offices or Institutions of the County of Inyo," and authorize the Chairperson to sign. Motion carried unanimously.

Moved by Supervisor Kingsley and seconded by Supervisor Pucci to waive the first reading of proposed Ordinance 1266 titled, "An Ordinance of the Board of Supervisors, County of Inyo, State of California, Amending Section 2.88.040 of the Inyo County Code to Provide for Increases in the Salary for Certain Elected County Officials, Excluding Members of the Board of Supervisor," and set enactment for 11 a.m. June 15, 2021 in the Board of Supervisors Chamber, Independence. Motion carried unanimously.

Moved by Supervisor Kingsley and seconded by Supervisor Pucci to waive the first reading of proposed Ordinance 1267 titled, "An Ordinance of the Inyo County Board of Supervisors, State of California Amending Section 2.04.040 (A) of the Inyo County Code to Provide for Increases in the Salary for Members of the Board of Supervisors," and set enactment for 11:15 a.m. June 15, 2021 in the Board of Supervisors Chamber, Independence. Before voting, Chairperson Griffiths noted he was uncomfortable voting to increase his own salary. Supervisor Roeser said she was uncomfortable as well, explaining that the rest of the Board has served for many years and done good work and deserved a raise but she hasn't served a year yet and would prefer to stay at her current salary until she has. Supervisor Kingsley said he doesn't feel uncomfortable at all – the Board members work hard and the proposed salary schedule was developed using the same methodology for the other elected and appointed positions. Moreover, he said, the County wants to attract quality candidates in the future with the capacity to address the complicated and real issues that often come before the Board. County Counsel Rudolph noted for Supervisor Roeser's sake that there is a legal way to decline the additional salary without facing income tax issues. He said that could be discussed further next week. The Chairperson called for the vote. Motion carried 4-1, with Chairperson Griffiths voting no.

WITNESS my hand and the seal of said Board this 8th
Day of June, 2021



CLINT G. QUILTER
Clerk of the Board of Supervisors

A handwritten signature in blue ink that reads "Clint G. Quilter".

By: _____

Routing
CC Purchasing Personnel X Auditor CAO X Other: DATE: June 16, 2021

RESOLUTION NO. 2021-33

**A RESOLUTION OF THE BOARD OF SUPERVISORS, COUNTY OF INYO,
STATE OF CALIFORNIA, AMENDING RESOLUTION 2006-06 CHANGING SALARY AND/OR
TERMS AND CONDITIONS OF EMPLOYMENT FOR APPOINTED OFFICIALS EMPLOYED IN
THE SEVERAL OFFICES OR INSTITUTIONS OF THE COUNTY OF INYO**

WHEREAS, the Board of Supervisors, pursuant to Government Code Section 25300, shall prescribe the compensation of all County Officers and shall provide for the number, compensation, tenure, appointment and conditions of employment of all County employees; and

WHEREAS, Appointed Officers are employees of the County of Inyo; and

WHEREAS, the Board of Supervisors desires to change the compensation, tenure, appointment and/or conditions of employment for Appointed County Officials;

NOW THEREFORE, BE IT RESOLVED that the Board of Supervisors hereby amends Article 7A of Resolution 2006-06 to read as follows:

ARTICLE 7. SALARIES

A. Salaries

Appointed Officials shall be paid a monthly salary as set forth in the schedule below:

Appointed Officers	July 8, 2021 and on
Ag Comm/Weights and Measures	\$13,060
County Administrator	\$16,230
County Counsel	\$16,701
Child Support Director	\$ 9,674
Environmental Health Director	\$ 9,275
Water Director	\$11,198
Health and Human Services Director	\$12,365
Planning Director	\$10,225
Chief Probation Officer	\$11,236
Public Works Director	\$12,984

PASSED AND ADOPTED this 8th day of June, 2021 by following vote of the Inyo County Board of Supervisors:

AYES: -5- Supervisors Griffiths, Kingsley, Pucci, Roeser, Tothoroh

NOES: -0-

ABSTAIN: -0-

ABSENT: -0-



Jeff Griffiths, Chairperson, Inyo County Board of Supervisors

Attest: Clint Quilter
Clerk of the Board

BY: 

Darcy Ellis, Assistant