



## **SOCIAL WORKER IV**

**DEFINITION:** Under the general supervision of the Behavioral Health Director, provides an advanced level of counseling and casework with mentally ill and/or substance abusing adults and children. This work requires the application of high level and sophisticated social services and counseling expertise and techniques.

**ESSENTIAL JOB DUTIES:** As a member of Health and Human Services treatment teams, provide both scheduled and crisis-orientated evaluations of clients experiencing mental/emotional and/or substance abuse problems; develops appropriate treatment coordination plans; conducts individual, group, conjoint, and family counseling and casework with children, adults, and their families, in home-based and community-based settings; provides 24-hour crisis response services in a rotation with other staff, participates in staff meetings, interagency case conferences, peer review, and quality assurance meetings, maintains documentation in a timely manner and in accordance with local, state, and federal laws and regulations; does related work as required.

### **EMPLOYMENT STANDARDS**

**Education/Experience:** Master's Degree in social work, counseling or related field, AND must be registered with the State of California as an intern to practice psychotherapy while pursuing one of the following psychotherapy licenses:

- 1) Marriage, Family, Child Therapist (MFT)
- 2) Licensed Clinical Social Worker (LCSW)
- 3) Licensed Clinical Psychologist;

AND either:

- 1) one year performing duties comparable to a Social Worker III in a public human service agency, OR
- 2) two years of casework experience in a public or private human service agency.

**Knowledge of:** Effective trust-building and intervention strategies with difficult clients, human service employees, and agencies involved with same clientele; principles of interviewing and problem-solving and intervening with persons with addictions and/or mental health issues; effective collaborative relationship-building.

**Ability to:** Understand and learn the agency program, policies, and procedures; obtain facts and recognize the relevant and significant considerations; organize and maintain

work detail; relate and work well with agency staff, clients, and staff from other agencies; speak and write effectively; establish and maintain client rapport; analyze situations and adopt effective course of action; apply existing laws, rules and regulations; demonstrate skill in the more difficult casework areas; accept and use supervision; apply principles of psychology and family relationships; evaluate personal and psychological factors in the family's or adult's situation; act effectively under stressful situations; must have ability to sit for prolonged periods of time, produce written documentation by hand or computer, and stand, walk, twist, and lift and carry up to 15 pounds, climb and descend stairs.

**Special requirements:** Must possess a valid California Driver's License.